

BERKELEY Risk Assessment

Location / Site			
BERKELEY PRIMARY SCHOOL			
Activity / Procedure			
Whole School Provision – Sept 2021			
Assessment date			
03/09/2021 – to be regularly updated and amended with best practice learned			

Identify people at risk	YES or NO
Employees	YES
Children	YES
Visitors	YES
Contractors	Yes

Government guidance states for schools states:

"The safety of children and staff is our utmost priority."

"The advice seeks to support staff working in schools, colleges and childcare settings, to deliver this approach in the safest way possible, focussing on measures they can put in place to help limit the risk of the virus spreading within education and childcare settings."

"In education, childcare and social care settings, preventing the spread of the coronavirus involves dealing with direct transmissions (for instance, when in close contact with those sneezing and coughing) and indirect transmission (via touching contaminated surfaces.) A range of approaches and actions should be employed to do this."

Safe distancing or 2 metres is a preventative measure that will be adopted so far as is reasonably practicable but it is acknowledged that this is not always possible in schools. However, all the measures in this assessment are aimed at reducing transmission risk.

Government guidance for parents concerning re-opening of schools states:

"We have provided guidance and support to schools, colleges and child care settings on implementing protective measures in education and childcare settings to help them

reduce the risk of transmission as more children and young people return."

"Whilst such changes are likely to look different in each setting, as they will depend upon individual circumstances, they are all designed to minimise risks to children, staff and their families.

Schools and colleges continue to be best placed to make decisions about how to support and educate their pupils during this period. This will include:

Consideration of the pupils' mental health and well being

Outbreak Management Plan

In the event of a localised outbreak and following advice for the local health protection team, the following measures may be temporarily re-introduced at any time. A detailed risk assessment is below.

Face Covering	Face covering (masks) may be re-introduced in the event of a localised outbreak. This may be in all areas, or in areas where social distancing is not possible, such as corridors and communal areas.
Re-enforcement of "rules"	Over time, staff and students may relax their attention to the measures that reduce the transmission of the virus. The measures may be re-enforced in the event of a local outbreak to include; • "Catch it, bin it, kill it" • Regular hand washing • Sanitising hands on entry and exit of a classroom • Cleaning down surfaces following each classroom use • Ventilation – doors and windows open • Classrooms rearranged to face forwards • Re-check Seating plans for every classroom In addition, the following measures may also be temporarily re-introduced; • Postponement of assemblies, events and larger gatherings where there is a high number of local cases. • Restriction of visitors to the school for meetings that can be conducted online
	 Assess and reduce risk for any school events involving larger gatherings based on current guidelines and transmission rates
Student Bubbles	In the event of a local outbreak, it may be necessary to re-introduce student year group bubbles in order to minimise transmission between year groups. This will inevitably impact on education and is not a decision that will be taken lightly.
Lockdown	A lockdown measure, in which all learning converts to remote online learning, will only be taken if required by the local health protection team or central government. In the event of lockdown the school will be open for the children of key workers and vulnerable children as before.

Page 2 of 25 Version 3.1 03/09/2021

Red texts are control measures from Government Guidance – Coronavirus (COVID-19); implementing protective measures in education and childcare settings published 22/02/2021

Blue text are additional changes at each review

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards			
Lack of social distancing in the classroom resulting in direct transmission of the virus				
Existing level of risk	Consider current level of risk			
HIGH	MEDIUM LOW NEGLIGIBLE			
Control measures	List your control measures required to reduce risk – add appropriate detail about the type and location of controls			

- 1. Reduce the number of children in the classroom to enable social distancing (no more than 30)
- 2. Remove excess furniture to increase space if space to do so
- 3. Coats on backs of chairs in Y4-Y6. Bags not permitted in school, unless by prior arrangement.
- 4. Storage of water bottles should either be on individuals own desk or where this is not possible in a named section of surfacefor individuals use only.
- 5. For any child who has forgotten water bottle, plastic cups are provided which are put in the dishwasher after single use.
- 6. All staff within classrooms have the option to wear a face shield when working 121 with pupils.

Page 3 of 25 Version 3.1 03/09/2021

Remaining level of risk Consider level of risk following use of control measures					
нідн	HIGH MEDIUM LOW NEGLIGIBLE				

Page 4 of 25 Version 3.1 03/09/2021

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards			
Lack of social distancing	g using toil	ets and poor hygiene resulting in di	rect and indirect transmission of the viru	IS
Existing level of risk	Conside	er current level of risk		
HIGH		MEDIUM	LOW	NEGLIGIBLE
Control measures	List you	r control measures required to reduce risk	– add appropriate detail about the type and loca	ation of controls
 Allocated toilets for diff Hand gel used after toil Extra Signs in toilet re w Wedges for the toilet ex Extra soap ordered to e Hand washing is promo 	erent groupet use as washing hand ternal toile nsure we detend mo	ell as washing hands ds et doors if not fire doors.	ntly	
Remaining level of risk Consider level of risk following use of control measures				
HIGH		MEDIUM	LOW	NEGLIGIBLE

Page 5 of 25 Version 3.1 03/09/2021

Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
Lack of social distancing waiting to enter classroom in morning resulting in direct transmission of the virus				
Existing level of risk	Consider current level of risk	Consider current level of risk		
HIGH	MEDIUM	LOW	NEGLIGIBLE	
Control measures	List your control measures required to reduce risk –		on of controls	
_	nly zone for parents to drop off and pick up fr luty to supervise (SLT & Office) se all children in/leave	om		
	ch staff at school drop offs or collections. ALL	communications via phone or email.		
Consider level of risk Consider level of risk following use of control measures				
HIGH	MEDIUM	LOW	NEGLIGIBLE	

Page 6 of 25 Version 3.1 03/09/2021

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards			
Children who have specific (not vulnerable category) healthcare concerns resulting in indirect and direct transmission of the virus				
Existing level of risk	Consider current level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE	
Control measures	List your control measures required to reduce risk	– add appropriate detail about the type and loo	cation of controls	
 School policies regarding medication still followed SLT to respond if required to contact parents for advise All children who have inhalers to have these with them in bags Nut free school re-iterated to parents for packed lunches 				
Remaining level of risk	Consider level of risk Consider level of risk following use of control measures			
HIGH	HIGH MEDIUM LOW NEGLIGIBLE			

Page 7 of 25 Version 3.1 03/09/2021

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
Lack of social distancing dur	Lack of social distancing during playtimes and lunchtimes resulting in direct transmission of the virus				
Existing level of risk	Consider current level of risk				
HIGH	MEDIUM	LOW	NEGLIGIBLE		
Control measures	List your control measures required to reduce	ce risk – add appropriate detail about the type a	and location of controls		
 First Aid box must be taken with the service of the s	 All staff must radio though when going onto school field/wooded areas First Aid box must be taken with each class If sunny, can move to space with shade Hygiene promoted in playground by adult supervision. Hand sanitizer/tissues in supply Sanitizing of hands on all entrance points into school building All MDSU wear sanitising aprons with wipes, gel, gloves and apron 				
Remaining level of risk	Consider level of risk Consider level of risk following use of control measures				
HIGH	MEDIUM LOW NEGLIGIBLE				

Page 8 of 25 Version 3.1 03/09/2021

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
Lack of social distancing when eating lunch resulting in direct transmission of the virus					
Existing level of risk	Consider current level of risk				
HIGH	MEDIUM	LOW	NEGLIGIBLE		
List your control measures required to reduce risk – add appropriate detail about the type and location of controls 1. All children to wash hands before and after eating 2. After eating all tables to be cleaned with appropriate solution and disposed of correctly 3. Reception class eat at tables in Explorers					
Remaining level of risk Consider level of risk following use of control measures					
HIGH	MEDIUM LOW NEGLIGIBLE				

Page 9 of 25 Version 3.1 03/09/2021

Identify hazard	Record	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards		
Lack of social distancing in the corridors resulting in direct transmission of the virus				
Existing level of risk	Conside	er current level of risk		
HIGH		MEDIUM	LOW	NEGLIGIBLE
Control measures	List you	r control measures required to reduce risk	– add appropriate detail about the type and loc	cation of controls
 Children staying in their classroom and accessing outside from classroom door where possible. One child going to toilet at one time Messages to office via walkie-talkies Staff use empty classrooms and alcoves to maximise the distance between each other Clear signage and markings to indicate social distancing Walking to the left in all corridors If another class in corridor, give way and wait until passage is clear Agree instructions with children concerning going and returning to toilet 				
Remaining level of risk Consider level of risk following use of control measures				
HIGH	HIGH MEDIUM LOW NEGLIGIBLE			NEGLIGIBLE

Page 10 of 25 Version 3.1 03/09/2021

Identify hazard	Record	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards			
Lack of social distancing during other school activities resulting in direct and indirect transmission of the virus					
Existing level of risk	Conside	Consider current level of risk			
HIGH	HIGH MEDIUM LOW NEGLIGIBLE				
Control measures	List your control measures required to reduce risk – add appropriate detail about the type and location of controls				

- 1. Assemblies will be introduced again Autumn 2021
- 2. Parents will be asked to not seek face to face meetings with staff and use email to communicate with the school where possible
- 3. Limit number of site visitors to necessary visits only
- 4. Hand washing facilities and hand sanitiser to be provided at all entrances
- 5. Building access rules clearly communicated through signage on entrances
- 6. Employees providing first aid to pupils will ensure they follow first aid procedures correctly
- 7. Radio through if going to use school field/woods at any time
- 8. Radio should be taken with Staff member at all times, attached to staff lanyard and must be on to an acceptable volume.
- 9. Class first aid kit should be taken to school field if not using classroom
- 10. No child to run errands or be out of class
- 11. Used laptops to be cleaned under supervision by the pupil prior to return to charging trolley
- 12. Staff have the option to wear visors during 1:1 sessions with children
- 13. All Staff in Explorers have the option to wear a face mask or visor
- 14. Government guidelines for external school trips will be followed

Remaining level of risk	Conside	Consider level of risk following use of control measures		
HIGH		MEDIUM	LOW	NEGLIGIBLE

Page 11 of 25 Version 3.1 03/09/2021

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards			
Staff and pupil safety during school activities resulting in direct and indirect transmission of the virus				
Existing level of risk	Conside	er current level of risk		
HIGH		MEDIUM	LOW	NEGLIGIBLE
Control measures	List you	r control measures required to reduce risk	– add appropriate detail about the type and loca	tion of controls
List your control measures required to reduce risk – add appropriate detail about the type and location of controls 1. Radio through if going to use school field/woods at any time 2. 2 members of staff must be in the woods with children at all times 3. Radio should be taken with Staff member at all times, on lanyards and at an acceptable volume 4. Children's names are not to be used over the radio by any member of staff 5. Class first aid kit should be taken to school field if not using classroom 6. No child to run errands or be out of class 7. No sharing of wellies in the woods. All children will be asked to bring them for Forest activities. Remaining level of risk Consider level of risk following use of control measures				
HIGH MEDIUM LOW NEGLIGIBLE			NEGLIGIBLE	

Page 12 of 25 Version 3.1 03/09/2021

<u>Identify hazard</u>	Record	the hazard that could cause harm or injur	y – add appropriate detail about the type and locat	ion of hazards
Contact of shared res	ources result	ing in indirect transmission of the v	irus	
Existing level of risk	Conside	er current level of risk		
HIGH		MEDIUM	LOW	NEGLIGIBLE
Control measures	List you	r control measures required to reduce risk	– add appropriate detail about the type and locati	on of controls
 4. Tables, door handles a 5. Children encouraged 6. Outdoor equipment a 7. Used laptops to be cle 8. Radios should be turn 	individuals if and other sur- to wash hand ppropriately caned under sed off and left clean using a eave out for c	needed – maths cubes etc. faces cleaned with Milton every nig ls / use hand gel before lessons and cleaned supervision by the pupil prior to ret ft in the classroom for cleaning at th ppropriate solution before leaving	urn to charging trolley ne end of the day	guidelines set by government
HIGH		MEDIUM	LOW	NEGLIGIBLE

Page 13 of 25 Version 3.1 03/09/2021

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
Emotional distress of the c	Emotional distress of the children				
Existing level of risk	Consider current level	of risk			
HIGH		MEDIUM LOW NEGLIGIBLE			
Control measures	List your control measures required to reduce risk – add appropriate detail about the type and location of controls			cation of controls	
 Possible reduced time in school to ensure transition is successful from home to school Curriculum to be delivered assessing needs to support children's well-being – slowly increasing the cognitive load Pastoral Lead to liaise with staff to identify any children in need of extra support, and interventions put in place for them, working with families. 					
Remaining level of risk	ining level of risk Consider level of risk following use of control measures				
HIGH		MEDIUM	<mark>LOW</mark>	NEGLIGIBLE	

Page 14 of 25 Version 3.1 03/09/2021

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards			
Emotional distress of the s	taff – in	cluding anxiety		
Existing level of risk	Conside	er current level of risk		
HIGH		MEDIUM	LOW	NEGLIGIBLE
Control measures	List you	r control measures required to reduce risk	– add appropriate detail about the type and loca	tion of controls
 Inclusion in risk assessment process – input into hazard identification and control measures Staff meeting & open door policy to discuss concerns and shared control measures Consulting staff fully with ALL changes and communicating as and when they occur to keep all staff informed Sharing of support helplines Risk assessments reviewed with each government change Separate risk assessment for the office area Reduced contact time in school for teachers with virtual meetings where possible Open door policy for Headteacher and School Business Manager to talk through any concerns 				
Remaining level of risk	Conside	r level of risk following use of control mea	sures	
HIGH		MEDIUM	<mark>LOW</mark>	NEGLIGIBLE

Page 15 of 25 Version 3.1 03/09/2021

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards					
Risk of spreading virus due	Risk of spreading virus due to close contact with children – 1:1 and restraint resulting in direct transmission of the virus					
Existing level of risk	Consider current level of risk					
HIGH	MEDIUM	LOW	NEGLIGIBLE			
Control measures	List your control measures required to reduce risk – add appropriate detail about the type and location of controls					
 Seek expert guidance from special schools re support for children with behaviour difficulties – Leading to individual risk assessments Masks purchased if needed – N95 grade and instructions form PHE re cleaning – so issued to individuals PPE provided Reduced timetable / exclusion / inclusion considered if necessary if children are acting in a way staff are put at risk All staff have the option of wearing a face mask or visor when 1:1 with child Updated Teamteach training for all staff October 2021 						
Remaining level of risk Consider level of risk following use of control measures						
HIGH	MEDIUM	MEDIUM LOW NEGLIGIBLE				

Page 16 of 25 Version 3.1 03/09/2021

dentify hazard	Rec	ord the hazard that could cause harm or injury	y – add appropriate detail about the type and loc	cation of hazards		
Risk of spreading virus	due to p	oor hygiene resulting in indirect trans	mission of the virus			
Existing level of risk	Consider current level of risk					
HIGH		MEDIUM	LOW	NEGLIGIBLE		
Control measures	List	your control measures required to reduce risk	– add appropriate detail about the type and loca	ation of controls		
 Extra soap dispensers at Extra hand washing box Children handwash or handwash or handwash or handwash or sime they cough or sne Washing hands posters Additional time allowed Reminders how to was Adults and children are Sanitising spray and pa Bins for tissues provide Procedure agreed for c Spaces to be well venting Doors propped open, was 	nd re-fil wis in ea nand gel eze replace d before n hands encoura per towe d and er hildren t lated usi where sa	ch classroom on entry to school, before break, after d in all washing areas and after breaks in the timetable to ac properly – videos and posters aged not to touch their mouth, eyes an el to be provided in classroom for use b mptied throughout day to wash hands so thorough hand washing natural ventilation	d nose by members of staff ng. Encouraging through song and games (ensure closed when premised unoccupi	S		
Remaining level of risk	Con	nsider level of risk following use of control mea	sures			
HIGH		MEDIUM LOW NEGLIGIBLE				

Page 17 of 25 Version 3.1 03/09/2021

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
Risk of infection due to lack	Risk of infection due to lack of cleaning resulting in indirect transmission of the virus				
Existing level of risk	Consider current level of risk				
HIGH	MEDIUM	LOW	NEGLIGIBLE		
Control measures	List your control measures required to reduce	risk – add appropriate detail about the type and I	ocation of controls		
 PPE will be worn by all clear Soft furnishings and soft / c Cleaning routine set up dur Children to sanitise hands b Radios to be turned off and Soft furnishings that cannot 	loth toys will be removed from use in clain the day to increase high risk contact	assrooms point cleaning and ensure all supplies are	e maintained		
Remaining level of risk	Consider level of risk following use of control m	neasures			
HIGH	MEDIUM	LOW	NEGLIGIBLE		

Page 18 of 25 Version 3.1 03/09/2021

Identify hazard	Record t	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards			
Risk of illness of vulnerable	e staff an	nd family members through direct a	and indirect transmission of the virus		
Existing level of risk	Consider	current level of risk			
HIGH		MEDIUM	LOW	NEGLIGIBLE	
Control measures	List your control measures required to reduce risk – add appropriate detail about the type and location of controls				
 Those who are clinically vul Those living with those than risk assessments. 	Inerable - t are clini ent guide	elines relating to categories and adv	stance in the original guidance are ok to and work with children or adults adherin		
Remaining level of risk	Consider	level of risk following use of control measu	ires		

MEDIUM

HIGH

LOW

NEGLIGIBLE

Page 19 of 25 Version 3.1 03/09/2021

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
Kitchens open and operati	Kitchens open and operational resulting in direct and indirect transmission of the virus				
Existing level of risk	Consider current level of risk				
HIGH	MEDIUM	LOW	NEGLIGIBLE		
Control measures	List your control measures required to reduc	e risk – add appropriate detail about the type a	nd location of controls		
 Kitchen staff to stay in kitchen. Toilets to be used will be in. Lunch orders numbers will. Completed orders will be led. Kitchen staff will leave school. Kitchen staff to be aware the staff. All PPE provided by Aspense. 	nen and not walk around school KS2 building be collated and given to the kitchen vi- eft on the table in the school hall, label bool as soon as last lunch has been prep hat children are in the room next door	led ared and kitchen is cleaned so noise made by kitchen will need to b			
Remaining level of risk	Consider level of risk following use of contro	l measures			
HIGH	MEDIUM	LOW	NEGLIGIBLE		

Page 20 of 25 Version 3.1 03/09/2021

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
Offices and administration operations resulting in direct and indirect transmission of the virus					
Existing level of risk	Consider current level of risk				
HIGH	MEDIUM	LOW	NEGLIGIBLE		
Control measures	List your control measures required to reduc	e risk – add appropriate detail about the type a	nd location of controls		
 Request all parents to contact Request that only critical item High touch areas in office and though out the day as per tick Phones should only be used b Office staff will have dedicate Children should not be sent to No school visitors unless auth Contractor visits to be minimi Deliveries may be brought int from outside of office. 	reception foyer including phones, photoc sheet y office staff where possible. When this is d walkie talkie to communicate with classe to the office to collect items, photocopies e orised by Headteacher sed and risk assessed when required	chool by parents are placed in a clean labelly copier, fridge door and school entrance/exits not possible other staff should disinfect phases if items are delivered to school etc. Sanitised hands first and remains at a 2m distributed by office staff	buttons to be cleaned regularly none before and after use.		
HIGH	MEDIUM	<u>LOW</u>	NEGLIGIBLE		

Page 21 of 25 Version 3.1 03/09/2021

Identify hazard	Record the haz	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards				
Lockdown – Keyworke	r school provision	n resulting in direct and indire	ect transmission of the virus			
These are additional or	amendments to t	the Control measures during	normal opening			
Existing level of risk	Consider curre	nt level of risk				
HIGH		MEDIUM	LOW	NEGLIGIBLE		
Control measures	List your contro	ol measures required to reduce risk	– add appropriate detail about the type	and location of controls		
5. Preschool is open to those6. Face shields/masks to be v7. Lunch will be eaten in hall8. No more than 30 children	assigned to each be ns or cross teaching ryday (school age) wishing to attend worn by all staff in in designated area can be in a bubble	oubble. ng across the bubbles) unless they are ill or in isolation I for their normal hours class and around school as by bubble				
Remaining level of risk	Consider level	of risk following use of control mea	sures			
HIGH		MEDIUM	LOW	NEGLIGIBLE		

Page 22 of 25 Version 3.1 03/09/2021

Identify hazard	Record the hazard that could cause harm or injury – add appropriate detail about the type and location of hazards			
Lateral Flow Testing – School Staff resulting in direct and indirect transmission of the virus				
Existing level of risk	Consider current level of risk			
HIGH	MEDIUM	LOW	NEGLIGIBLE	
Control measures	List your control measures required to reduce risk – add appropriate detail about the type and location of controls			

Testing will commence 25th January 2021

- 1. Tests are for all school staff only.
- 2. Tests are assigned to an individual and must not be shared with anyone else (family or friends) or swapped with other staff members
- 3. Tests are for the identification of asymptomatic cases, it does not replace isolation
- 4. If a member of staff displays symptoms they do not need to do a LFT, they must isolate and get a PCR test and follow procedure
- 5. Tests must be kept at room temperature
- 6. Tests are to be performed by the member of staff themselves in their own home, so risks of transmission during test is limited to household members only
- 7. Tests are supplied in sealed bags
- 8. Waste from tests will be disposed of in household waste using the bags provided
- 9. All results are communicated by staff directly to the Government via web portal and to the school via email
- 10. Test kits that have missing items or are faulty must be reported to school with Lot number. This is then communicated to 119
- 11. Instructions to staff on how to perform test will be discussed and concerns or questions addressed
- 12. Instructions on ensuring hygiene measures are in place whilst performing the tests
- 13. Any clinical issues, including allergic reaction or bleeding, must be reported immediately and communicated by SLT through the yellow card method
- 14. Kit contains an extraction buffer solution that should be handled with care, even though these components do not have any hazard labels associated with them
- 15. Positive results will result in isolation and PCR test, household and bubble to isolate until result of PCR test is known
- 16. Void tests to be reported. New test to be opened and test repeated. If 2 void tests then action as if positive
- 17. Tests will be performed twice a week
- 18. If notified by Test & Trace to self-isolate due to contact then staff must follow this instruction

Remaining level of risk

Consider level of risk following use of control measures

Page 23 of 25 Version 3.1 03/09/2021

HIGH	MEDIUM	LOW	NEGLIGIBLE
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Name of assessor	Signature of assessor	Date
Rachael Stewart	P2016	03/09/2021

Name of manager	Signature of manager	Date
Alex Robbins	Alaba	03/09/2021

Page 24 of 25 Version 3.1 03/09/2021