

**Class Teacher
Maternity Cover Temporary
Mainscale
Required for September 2023
Closing date: 20th March 2023
Application Pack**

Thank you for your interest in the post of Class Teacher based at Berkeley Primary School. This application pack consists of:

1. Application details
2. Details of the school
3. Details of the vacancy
4. Details of the location of the school

The school information can be found from our websites via www.berkeleyprimary.org.uk .

1. Application details

Contact for all enquiries:

Rachael Stewart

Tel: 01453 810254

Email: vacancies@berkeley.gloucs.sch.uk

Address: Berkeley Primary School, Marybrook Street, Berkeley, Glos. GL13 9AZ

Closing date for applications is 20/03/2023

Interviews will be held 27/03/2023

Application form:

An electronic version of the CBAT application form is available on the eteach website or can be accessed from our school website

If you wish to discuss the context of the school or the role and the opportunities it has to offer, please do not hesitate to contact the Headteacher, Miss Alex Robbins (c/o Rachael Stewart via on vacancies@berkeley.gloucs.sch.uk)

How to apply and where to send your completed form

Please complete the CBAT application form, **stating which position you are applying for**, and return it to the school by the closing date (above). Stating your desired hours (and days) will assist with our recruitment process. Please enclose with the form, a letter of application (no more than 1 side of A4) explaining why you are excited by the role and how your experience has prepared you for it. Please also enclose the names and full contact details, including email addresses and mobile telephone numbers, of two referees who will be contacted after shortlisting, but before the interview stage. Please send your completed forms and accompanying documents by email to vacancies@berkeley.gloucs.sch.uk.

Berkeley Primary School is pleased to support an increasing desire for flexible contracts. The role of Class Teacher has been set at a minimum of five days per week, full time to cover maternity leave. Other flexible working requests such as full time all year-round contracts (FTE) or job sharing will be considered on request.



COTSWOLD BEACON
ACADEMY TRUST



Berkeley Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will be subject to an enhanced DBS check.

2. Berkeley Primary School

Berkeley Primary School is a community primary school for children from 4-11 with a preschool for children from 2 years 9 months to school age, founded in 1861 in the south of the Cotswolds. The school is a vibrant and inspiring place to work, surrounded by green fields with excellent facilities and resources. Berkeley Primary School students have a range of additional educational needs which often change as they grow through their early years into Key stage 2. The teaching partners provide a strong supportive structure alongside Classroom Teaching Staff and the pastoral team, all working together to enable students to achieve their potential throughout their time at school.

In 2016, Berkeley Primary School joined with Marling Primary School to form Cotswold Beacon Academy Trust (CBAT) and welcomed Cam Woodfield Junior School in 2018. In January 2021, CBAT were approved as the sponsor of a new secondary school in the south of the city of Gloucester, Beacon Secondary Academy.

Strong relationships and wellbeing are at the forefront of everything we do at Berkeley Primary School, and as such, pupils behave well, are engaged, motivated, and interested in their learning. Berkeley Primary is a caring, happy and vibrant school, where children and staff can thrive in a supportive, creative and innovative environment

3. The vacancy (a job description is available with the advert)

The post of Class Teacher presents an exciting opportunity for an outstanding candidate to join this thriving setting and develop their skills working with a highly supportive, friendly and motivated team. Our recent Ofsted report states that "Adults work extremely well together and there is a real sense of team spirit. Leaders are considerate of staff well-being and morale is high."

We are a relational school, and as such seek to employ teachers who form excellent relationships with our children, based on mutual respect and understanding the needs of "the whole child".

We seek to appoint a teacher with excellent interpersonal skills and the ability to support young people in achieving their potential. You will understand the challenges facing young people today and be willing to support their needs at school, whether those be physical, social, or emotional. You will be keen to work in a team of staff with a single focus in supporting students in accessing their education and getting the most out of their time at Berkeley Primary School. You will be willing to learn and develop within our CPD programmes.

4. Working at Cotswold Beacon Academy Trust

At Cotswold Beacon Academy Trust, we are ambitious for all our students and they thrive in a vibrant academic environment that provides pace, challenge and support. We place an emphasis on the development of skills alongside knowledge so that our students become active and independent learners prepared for both further education and for their place in an increasingly global society.



COTSWOLD BEACON
ACADEMY TRUST



Cotswold Beacon Academy Trust is an equal opportunities employer and welcomes applications from a diverse range of backgrounds and abilities. We offer a friendly but professional working environment in which everyone is;

- working to support the teaching and learning of all students in the Trust
- working together with a focus on Equality, Diversity and Inclusivity
- planning for an excellent learning environment for students of the future
- keen to develop their practice and extend their own skills base.

At our Trust schools we know that every individual, students and staff, is unique and we want every gift, talent and ability to be recognised and developed. Through a balance of curricular and extra-curricular opportunities we empower our students and allow them to explore their interests and develop their full potential. We offer a vast array of clubs, activities and educational visits from music and sport, science and engineering, to drama and debating.

The Trust is committed to the continuing professional development of staff with a thriving programme of internal and external CPD, supporting school priorities and staff aspirations. Development groups of teaching staff work together on strategies to develop teaching and learning, and INSET is frequently led by our own staff.

Staff working at Cotswold Beacon Academy Trust benefit from;

- Being part of a strong growing Trust, giving opportunities for both small and wider team working.
- A welcoming and friendly staffing body, and an excellent induction process to help you settle in.
- Annual performance review and regular meetings with your line manager through the year to help you develop your practice and achieve targets.
- A flexible approach to employment with a growing focus on wellbeing for all staff.
- Good professional development opportunities.
- An entitlement to 5.41 weeks paid holiday.
- A focus on equality, diversity and inclusivity with a range of initiatives supporting individual wellbeing, team cohesiveness, and education.
- Automatic enrolment into Teachers' Pensions (teaching staff) or the Local Government Pension Scheme (support staff) with employer's contributions at 23.6% and 25.7% (respectively).
- Beautiful and practical environments, each with a wide range of resources and the ability to share resources and skills across the Trust.
- A growing attention to sustainability and supporting global citizenship.
- Excellent catering facilities with regular 'staff room' events.
- Good transport links and ample free car parking.

5. About Berkeley

Berkeley is a small town and parish in Gloucestershire, England. It lies in the Vale of Berkeley between the east bank of the River Severn and the M5 motorway, within the Stroud administrative district. The town is noted for Berkeley Castle, where the imprisoned King Edward II is believed to have been murdered, as well as the birthplace of the physician Edward Jenner, pioneer of the smallpox vaccine, the world's first vaccine. Gloucester (16.5 miles), Bristol (21.5 miles).



COTSWOLD BEACON
ACADEMY TRUST



Map of Berkeley

